

# UCPath Acronyms, Abbreviations and Key Terms

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Acronym/Abbreviation	Full Name
<b>ABBR</b>	Annual Base Benefit Rate
<b>AM</b>	Absence Management
<b>AP</b>	Academic Personnel or Accounts Payable
<b>APD</b>	Academic Personnel Director
<b>AR</b>	Accounts Receivable
<b>APO</b>	Academic Personnel Office
<b>AWE</b>	Approval Workforce Engine
<b>AYSO</b>	At Your Service Online
<b>BPA</b>	Business Process Alignment
<b>BPD</b>	Business Process Design
<b>BPM</b>	Business Process Mapping
<b>CA</b>	Commitment Accounting
<b>CBT</b>	Computer Based Training
<b>CCB</b>	Change Control Board
<b>CDD</b>	Conversion Design Document
<b>CEMLI</b>	Configuration, Enhancements, Modifications, Localization and Information
<b>CFO</b>	Chief Financial Officer
<b>CHRO</b>	Chief Human Resources Officer
<b>CIO</b>	Chief Informational Officer
<b>CM</b>	Case Management
<b>COBRA</b>	Consolidated Omnibus Budget Reconciliation Act
<b>COE</b>	Center of Expertise
<b>CRP</b>	Conference Room Pilot
<b>CS</b>	Customer Service
<b>CSD</b>	Conceptual Design Document
<b>CSR</b>	Customer Service Representative

<b>CWR</b>	Contingent Worker
<b>D1</b>	Deployment 1 (UC Davis, UC Irvine, UC Santa Barbara, UC Santa Cruz, Agriculture and Natural Resources)
<b>D2</b>	Deployment 2 (UC San Diego, UCSF, UC Berkeley, and UC Hastings)
<b>DDL</b>	Data Definition Language
<b>DDODS</b>	Data Distribution ODS (Operational Data Store)
<b>EA</b>	[Admin] Earnings Assignment or Element Assignment
<b>EDB</b>	Employee Data Base
<b>ePer</b>	ePerformance
<b>EPM</b>	Enterprise Performance Management
<b>ERD</b>	Entity Relationship Diagram
<b>ERM</b>	Enterprise Risk Management
<b>ERP</b>	Enterprise Resource Planning
<b>ESS</b>	Employee Self-Service
<b>ETL</b>	Extract-Transform-Load
<b>EVP</b>	Executive Vice President
<b>FAQ</b>	Frequently Asked Questions
<b>FDD</b>	Functional Design Document
<b>FMLA</b>	Family Medical Leave Administration
<b>FSA</b>	Flexible Spending Account
<b>FSOM</b>	Future State Operating Model
<b>FSPD</b>	Future State Process Design
<b>FTE</b>	Full Time Employee
<b>GCDP</b>	Global Consulting Delivery Portal
<b>GL</b>	General Ledger
<b>GP</b>	Global Payroll
<b>GTN</b>	Gross-to-Net
<b>HCM</b>	Human Capital Management
<b>HCOMP or HSCP</b>	Health Sciences Compensation Plan
<b>HIPAA</b>	Health Insurance Portability and Accountability Act
<b>HR</b>	Human Resources

<b>HSA</b>	Health Spending Account (See FSA.)
<b>IDM</b>	Identity Management
<b>ILT</b>	Instructor Lead Training
<b>IAM</b>	Identity Access Management
<b>IVR</b>	Interactive Voice Response
<b>KM</b>	Knowledge Management
<b>KPI</b>	Key Performance Indicators
<b>LMS</b>	Learning Management System
<b>LOA</b>	Leave of Absence
<b>MSP</b>	Managers and Senior Professionals
<b>MASS</b>	Manager Administrator Self-Service
<b>MSS</b>	Manager Self-Service
<b>OCM</b>	Organizational Change Management
<b>ODS</b>	Operational Data Store
<b>OLA</b>	Operating Level Agreements
<b>PCCSC</b>	Production Control Shared Services Center
<b>PHI</b>	Personal Health Information
<b>PI</b>	[Administrator] Positive Input
<b>PIA</b>	PeopleSoft Internet Architecture
<b>PIE</b>	Period of Initial Eligibility
<b>PII</b>	Personal Identity Information
<b>Pilot</b>	Pilot deployment group (UCLA, ASUCLA, UC Riverside, and UC Merced)
<b>PM</b>	Project Manager
<b>PMO</b>	Project Management Office
<b>POI</b>	Person of Interest
<b>PPS</b>	Payroll Personnel System
<b>PPT</b>	Payroll Parallel Testing
<b>PS or PSFT</b>	PeopleSoft
<b>PS ID</b>	PeopleSoft ID, a unique identifier for each PeopleSoft user
<b>PSS</b>	Professional Support Staff

<b>QC</b>	Quality Center
<b>QMCSO</b>	Qualified Medical Child Support Order
<b>R&amp;F</b>	Records and Fulfillment
<b>RASC</b>	Retirement Administration Service Center
<b>RMDC</b>	Rocky Mountain Data Center
<b>SIT</b>	System Integration Testing
<b>SLA</b>	Service Level Agreements
<b>SME</b>	Subject Matter Expert
<b>SMG</b>	Senior Management Group
<b>SOA</b>	Service Oriented Architecture
<b>SOH</b>	Statement of Health
<b>SOVR</b>	Supporting Element Overrides
<b>SPA</b>	Service Partnership Agreement
<b>SPOC</b>	Single Point of Contact
<b>AUSS-C</b>	Academic Unit Shared Service Center
<b>SSC</b>	Shared Services Center
<b>SSN</b>	Social Security Number
<b>SSN VS</b>	Social Security Number Verification Service
<b>SSO</b>	Single Sign-on
<b>STS</b>	Shared Technology Services
<b>TAM</b>	Talent Acquisition Management
<b>T&amp;A</b>	Time and Attendance
<b>T3</b>	Train-the-Trainer
<b>TDD</b>	Technical Design Document
<b>UAT</b>	User Acceptance Testing
<b>UCB</b>	University of California, Berkeley
<b>UCD</b>	University of California, Davis
<b>UCDH</b>	UC Davis Health
<b>UCH</b>	University of California, Hastings
<b>UCI</b>	University of California, Irvine
<b>UCLA</b>	University of California, Los Angeles

<b>ASUCLA</b>	Associated Students of UCLA
<b>UCM</b>	University of California, Merced
<b>UCOP</b>	University of California Office of the President
<b>UCPath</b>	University of California Payroll, Academic personnel, Timekeeping and Human resources
<b>UCPC</b>	UCPath Center, a shared services center in Riverside, CA.
<b>UCR</b>	University of California, Riverside
<b>UCSB</b>	University of California, Santa Barbara
<b>UCSC</b>	University of California, Santa Cruz
<b>UCSD</b>	University of California, San Diego
<b>UNEX</b>	University Extension
<b>UCANR</b>	University of California, Agriculture and Natural Resources
<b>UPK</b>	User Productivity Kit
<b>UTP</b>	Unit Test Plan
<b>UTR</b>	Unit Test Results
<b>WBT</b>	Web-Based Training
<b>WFA</b>	Workforce Administration

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