

# UCPath at UC Davis: Overview and FAQs

## UCPath Overview

UCPath is transforming the way that University of California (UC) delivers human resource, benefits and payroll services to more than 200,000 employees. More than a technology upgrade, UCPath strengthens our operations and prepares the UC system for future growth. We will become more efficient in how we work together and share information system-wide, and campuses will have greater freedom to focus on UC's core mission of teaching, research and public service. Employees will have better access to their information through the UCPath web portal and support staff at UCPath Center.

UCPath is a business transformation initiative designed to meet UC's payroll, academic personnel and human resource needs through:

- Automation
- Standardization
- Centralization

UCPath presents an opportunity to rethink how we organize and execute our human resources, academic personnel and payroll work to provide more effective and efficient services.

## FAQs

### Q. What is UCPath?

A. UCPath is a project launched by UC to modernize its current payroll system, which is nearly 40 years old. UCPath introduces new technology that will unify and standardize our payroll, benefits, and human resources for all UC employees. Once UCPath is live at all locations, every employee will have access to the same system and ability to view personnel and payroll information, sign up for direct deposit, update tax withholdings, view or enroll in benefits, see vacation and sick leave balances, and more through the UCPath portal.

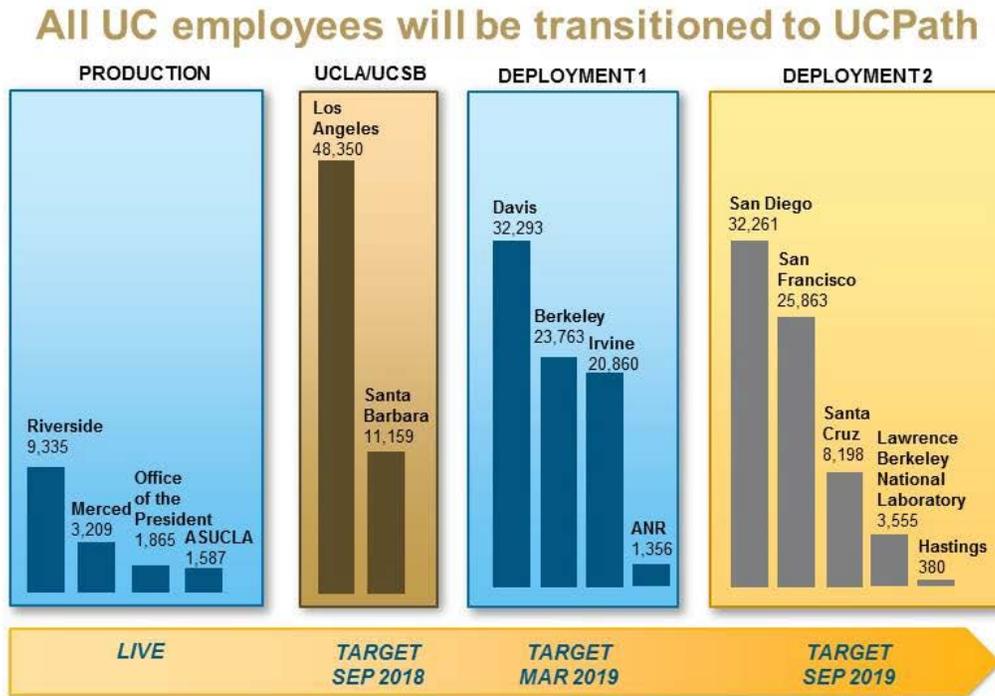
### UCPath will:

- **Change the way we work** through a focus on efficiency, productivity and shared services.
- **Pave the way for future growth** by better utilizing technology to streamline transactions, providing system-wide HR information and analytics, and freeing up time to let units focus on the core mission of the university.
- **Put more options in employees' hands** with employee self-service, a new way to manage your payroll, benefits and employee information.

**Q. When does UCPATH launch?**

A. Office of the President, UC Riverside, UC Merced, and Associated Students of UCLA President have already fully implemented UCPATH. UC Davis is scheduled to transition to UCPATH, along with UC Berkeley, UC Irvine, and Agriculture and Natural Resources, in March 2019. See below for the complete system-wide deployment sequence.

## UCPATH Deployment Sequence



UNIVERSITY OF CALIFORNIA

UCPATH

[ucpathproject.ucop.edu](http://ucpathproject.ucop.edu)

For more information about system-wide deployment plans, visit [ucpathproject.ucop.edu](http://ucpathproject.ucop.edu).

**Q. What is the UCPATH portal?**

A. The UCPATH portal is a self-service website that gives employees 24/7 access to UC employment information. As each campus goes “live” on UCPATH, employees will be able to log into the UCPATH portal in a variety of ways, including work or home computers and mobile devices. They will have the ability to view and update personnel and payroll information, sign up for direct deposit, update tax withholdings, view or enroll in benefits, see vacation and sick leave balances, and more. Although the UCPATH portal is self-service with user tutorials available for most tasks, users can also submit inquiries through the “Ask a Question” tool.

**Q. What is the UCPATH Center?**

A. Located in Riverside, California, the UCPATH Center is a shared services hub where service representatives help employees at other UC locations understand payroll, benefits and HR information. UCPATH Center employees are trained to respond to a variety of scenarios and answer questions received through the portal's "Ask a Question" tool.

To learn more about the UCPATH Center, visit <http://www.ucop.edu/ucpath-center/>.

**Q. When and how will faculty and staff learn about UCPATH and the UCPATH portal?**

A. Several months before UCPATH launches at each location, employees will receive information about what's changing, what the new portal will offer, and how to contact the UCPATH Center for help. As the actual transition date approaches, specific communications and trainings will be provided to instruct employees on using the new portal and any changes that may affect them. For administrative staff and others who specialize in human resources, benefits and payroll, the UCPATH training team will deliver courses to explain new UCPATH processes. A mix of training modules – instructor-led and web-based – will be provided to those who work on UCPATH processes to ensure they are knowledgeable and comfortable working in the tool.

**To learn more about UCPATH at UC Davis, visit <https://ucpath.ucdavis.edu/>**

**To request more information or to schedule a presentation, please contact the project team at [ucpath@ucdavis.edu](mailto:ucpath@ucdavis.edu).**